

Safeguarding for SLT cast and crew members

SLT is committed to providing a safe environment for all children (under 18s) and all vulnerable adults as well as staff, SLT Members (including Youth), hires and visitors by promoting a climate where people are confident sharing safety concerns about themselves or others.

We are asking you to read this document carefully and to sign the declaration at the end of it because you're taking part in a production in which under-18s or vulnerable adults are also involved. There are some rules you need to follow to make sure everyone is safe.

- Any physical contact with a child which is required by the script of the show has to be agreed with the child and their parent/guardian prior to casting. You should only have physical contact with the child as directed by the script and your director.
- Avoid placing yourself in a position where your actions might be open to criticism or misinterpretation, such as being alone with a child.
- If it's necessary to physically restrain a child or young person for their own protection or others' safety, use no more force than is needed, and make sure you tell your director about the incident. You should also talk to your director, or the Designated Safeguarding Officer (DSO), if you have any concerns about safeguarding.
- Except in cases of emergency, only administer first aid if you are a qualified First Aider. If it is necessary for the child to remove clothing for first aid treatment, wherever possible make sure another adult is present, and let your director know.
- Don't take photos or transfer images of children or young people without permission of parents or guardians. If parents do not wish their children to be photographed or filmed and express this view in writing, respect their rights.
- Don't visit a young person at home except when invited by their parents/guardians and in their presence. Don't exchange or respond to personal phone or social media details, and report any unplanned contact of this nature or suspected infatuations or "crushes" to your director.
- Read and abide by SLT's [Code of Conduct](#). In particular, sexual activity or other forms of abuse (financial, mental or physical) must not take place with any child or vulnerable adult. Any such suspected activity will be reported to the responsible authorities, if reasonably found, your membership will be rescinded, and you will be barred from SLT activities. Be sure to talk to your director, deputy director, stage manager or the DSO if you're concerned about someone else's behaviour.

Signed:

Date:

Print name: